

Re/Move The Finish Line

Going beyond inclusion and diversity

29th Nov. - 5th Dec. 2022

Alpignano (Torino), Italy



Context

Our educational European Programmes, especially the ones for youth, have been strongly focused on the concept of inclusion and diversity, an important stakeholder is specifically named “SALTO Inclusion and Diversity” and a lot of work in this regard has been done, with very good results. But there is always room to raise the bar, to rethink and refine the approach on inclusion, the language and jargon of inclusion and maybe to challenge the meaning of the inclusion concept/word as such. In 2022 there is a need for that. The risk is that by using the word “inclusion” a subtle implication keeps being in place: there is always a majority that creates, if not simply decides, what/who/how has to be “included”. In this way the spotlight is always on a minority: single persons in a group, a group in a community, a community in a Country and so on. The same goes when we think of diversity: if there’s something or someone who is different, this implies that there are things or people that are the same, the “norm”. But who and how can decide what’s normal and what’s different?

Aim & Objectives

The project aims to contribute to developing an inclusive mindset in trainers, youth workers and educators, as well as raise awareness on the importance of competences as a tool for individual holistic development.

The specific objectives of the project are:

- to promote self-reflection and self-assessment to reach a higher level of self-awareness and personal understanding of inclusion and diversity;
- to promote the adoption of an intersectional approach to raise awareness on modern complexity, on the nuances of inclusion, of social processes, and of identity;
- to enhance competences apt to create inclusive learning and working environments, deepening some specific competences such as: understanding and facilitating individual and group learning processes; designing educational programmes; communicating meaningfully with others; being civically engaged;
- to master learning tools by linking them to methodology, approach, general and specific context.

Programme

The training course will include moments dedicated to concrete tools and measures for inclusion, as well as spaces for discussion and reflection on the concept of inclusion itself.

Day 1:

- a welcoming “getting to know each other” and group building;
- a safe and inclusive learning environment;
- getting into the self-reflective practice;

Day 2:

- learning on the agenda;
- how to look differently at “competences” and how their meaning can change when we we talk about a “competence based approach”;

Day 3:

- “all the ways we”...see inclusion and diversity - looking back and looking forward;
- something old, something new, something borrowed, something (out of the) blue;

Day 4:

- “all the ways we”...create inclusive and exclusive dynamics;
- digging into intersectionality and inclusive language;

Day 5:

- from “self” to “others”;
- wrapping up, harvesting, evaluation.

This is a draft programme, and as such, it is subject to edits and changes, also according to the specificities and learning needs of the group of participants

Methodology

In the frame of Non-formal learning methodology, we will use an approach where participants can find their pace and space throughout the whole training process. With the guidance and support of the trainers’ team, the aim is to allow participants to shape a self-paced training course. The learning environment will simply have the non-formal learning principles in full and deep motion, so every single person attending the course will be able to self-direct their learning path.

Profile of Participants

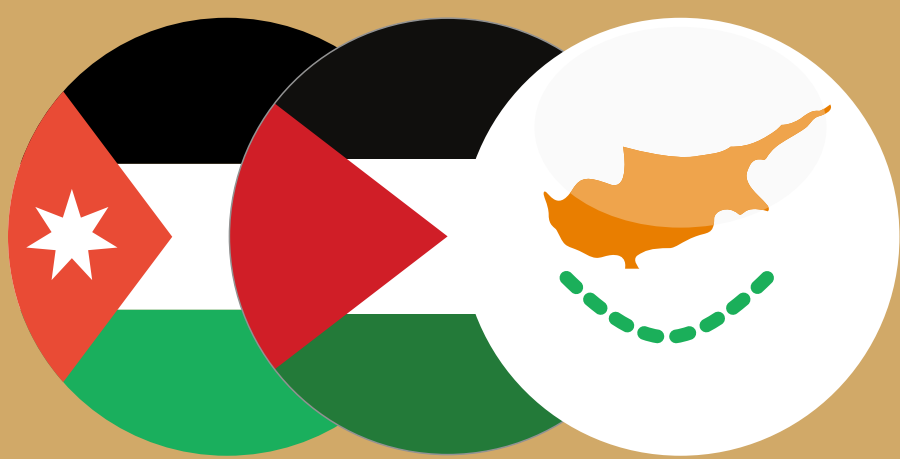
We are looking for youth workers, trainers, activists working with groups of young people and who are familiar with competence-based approach. Participating countries are:

- Italy
- Cyprus
- Germany
- Netherlands
- Spain
- Palestine
- Jordan
- Tunisia

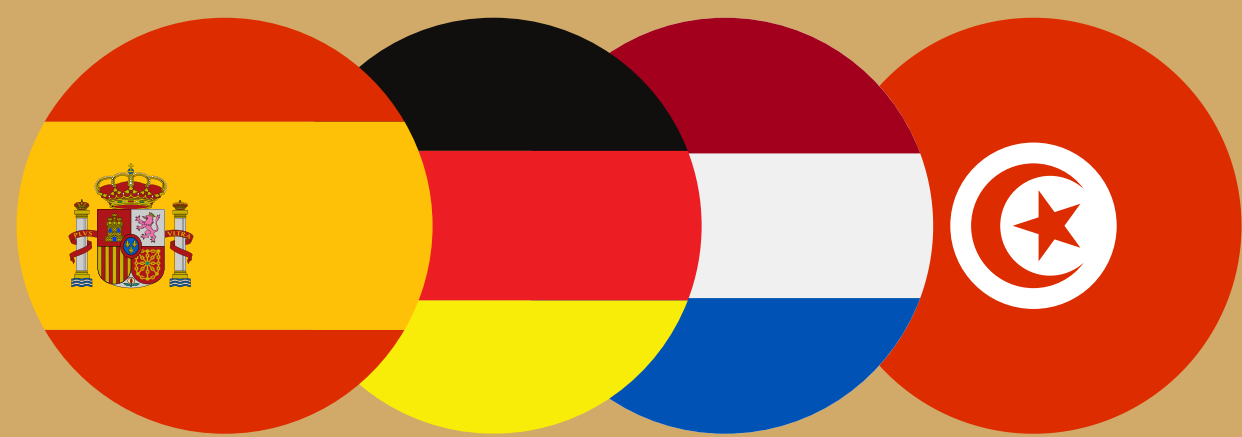
Two weeks before the Training Course, participants will be contacted via email for a first brief interaction and needs assessment, in order to enrich the programme of the TC.

Cost

Board and lodging will be provided for all participants. Travel expenses and Visa costs will be reimbursed by the hosting organisation, with funds of the Italian National Agency according to the rules of Erasmus + Programme.



360€



275€

• Additional rules

Visa and insurance will be covered up to 150 Euros. Palestinian international travel (Palestine to Jordan and vice versa) will be covered with maximum 200 Euros. Only economy or second class travel, are allowed. Traveling by taxi or first class will not be reimbursed. You need to keep your tickets and boarding passes, make a digital copy and send them to the organizer in order to get your money reimbursed.

Venue

The Training course will take place in Cascina Govean, a center for environmental education surrounded by a park and small woods, located in Alpignano, a small town next to Turin, easily reachable by public transport. A nice and friendly cat will keep us company on and off.



How to Reach Alpignano

FROM MILANO MALPENSA:

Take the bus from airport Malpensa Ovest to Torino directly and then the metro to Torino Porta Nuova, then take the train to Alpignano

FROM BG ORIO AL SERIO:

Take the bus to Milano Centrale and then the Train to Torino Porta Nuova, then take the train to Alpignano

FROM TORINO CASELLE:

Take the bus Sadem from the airport directly to Torino Porta Nuova, then take the train to Alpignano

FROM TORINO PORTA NUOVA :

Train to Alpignano station.

Reminder

If you take a Sadem bus, please buy your round ticket in advance (you can do it online); be aware that you cannot buy your ticket on the bus.

From Porta Nuova train station you need to pick the train headed to the town of Susa or Bardonecchia, and get off the train at Alpignano station; there is a train every half an hour, starting from 04:45 a.m. until 10:45 p.m. If you tell us when you get on the train, some people from the project staff will come and pick you up at Alpignano station.

Contact

Anna Simone



Particongiosef@gmail.com



+39 320 192 6727



Co-funded by the
Erasmus+ Programme
of the European Union

